

Personal Specification Criteria

Essential	Desirable	Method of assessment
Qualifications and experience		
A good level of general education with a		Α
minimum of English and Maths at GCSE		
grade C or above		
Secretarial / administrative experience	Secretarial / administrative experience in a	A/I
	church context	
Knowledge and skills		
Excellent verbal, written, numerical, and		A/I
interpersonal communication skills		
Knowledge and experience of Microsoft		A/I
Office		
Experience of processing the payment of	Basic book-keeping skills	A/I
invoices		
Willingness to develop skills in database	Experience in basic website design and	A/I
management and website management	management	
Willing to undertake Safeguarding	Understand Safeguarding procedures	A/I
training		
Experience of using social media	Experience of producing communications using	A/I
	Mailchimp	
Be supportive of the mission and ministry	An understanding of the Church of England and	A/I
of our parish	its day to day life	
Personal attributes		
Ability to relate, and provide a warm		1
welcome, to a wide range of people.		
Be self-motivated and able to manage		A/I
own time and work effectively		
Ability to maintain confidentiality		A/I
A commitment to and an understanding		A/I
of equality and diversity		
Ability to work efficiently under pressure,		A/I
exercising initiative and judgment		
	Experience of working as a member of a	A/I
	professional team	
Specific requirements	_	
Ability to work flexibly, both in terms of		1
availability and location		
Ability to travel between home and the		A/I
church		
Satisfactory enhanced DBS check		DBS application